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Blackpool Council

5 December 2014

To: Councillors Mrs Callow JP, G Coleman, Galley, Ryan, Elmes and Matthews

The above members are requested to attend the:

APPEALS COMMITTEE

Monday, 15 December 2014 at 10.00 am
in Committee Room B, Town Hall, Blackpool FY1 1GB

A G E N D A

ADMISSION OF THE PUBLIC TO COMMITTEE MEETINGS

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The Head of Democratic Governance has marked with an asterisk (*) those items where the Committee may need to consider whether the public should be excluded from the meeting as the items are likely to disclose exempt information.

The nature of the exempt information is shown in brackets after the item.

1 DECLARATIONS OF INTEREST

Members are asked to declare any interests in the items under consideration and in doing so state:

(1) the type of interest concerned; and

(2) the nature of the interest concerned

If any member requires advice on declarations of interests, they are advised to contact the Head of Democratic Governance in advance of the meeting.

2 MINUTES OF THE MEETING HELD ON 1ST SEPTEMBER 2014 (Pages 1 - 2)

To agree the minutes of the last meeting held on 1st September 2014 as a true and correct record.

* 3 GRIEVANCE REVIEW (Pages 3 - 854)

(This item contains personal information regarding the appellant which is exempt from publication by virtue of Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972)

4 DATE OF NEXT MEETING

To note the date of the next meeting as Monday 19th January 2015.

Venue information:

First floor meeting room (lift available), accessible toilets (ground floor), no-smoking building.

Other information:

For queries regarding this agenda please contact Bernadette Jarvis, Senior Democratic Services Adviser, Tel: (01253) 477212, e-mail bernadette.jarvis@blackpool.gov.uk

Copies of agendas and minutes of Council and committee meetings are available on the Council's website at www.blackpool.gov.uk.

Present:

Councillor G Coleman (in the Chair)

Councillors

Mrs Callow JP
Galley

Ryan
Matthews

Hutton

In Attendance:

Bernadette Jarvis, Senior Democratic Services Adviser
Carmel White, Assistant Head of Legal Services

1 DECLARATIONS OF INTEREST

There were no declarations of interest on this occasion.

2 EXCLUSION OF THE PUBLIC

Resolved: That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the whole item, including the decisions referred to at Agenda item 3 on the grounds that it would involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

3 MINUTES OF THE LAST MEETING HELD ON 21 JULY 2014

Resolved: That the minutes of the meeting held on 21st July 2014 be signed by the Chairman as a correct record.

4 HOME TO SCHOOL TRANSPORT APPEALS

The Committee considered two appeals that had been lodged in connection with decisions taken by officers within the Childrens Services Department not to provide assistance with home-to-school transport.

Mr Stone presented the cases on behalf of the Authority.

The Appellants for both cases were in attendance.

Resolved: That in both cases, the appeal be refused and the original decision by the officers be upheld, on the grounds that this decision had been made in accordance with the Council's Policy on School Transport and it was not considered that there were sufficient special circumstances or considerations to justify overriding the Policy.

Background papers: Exempt

5 DATE OF NEXT MEETING

Members noted the date of the next meeting as Monday 22nd September 2014.

MINUTES OF APPEALS COMMITTEE MEETING - MONDAY, 1 SEPTEMBER 2014

Chairman

(The meeting ended 11.08 am)

Any queries regarding these minutes, please contact:
Bernadette Jarvis Senior Democratic Services Adviser
Tel: (01253) 477157
E-mail: bernadette.jarvis@blackpool.gov.uk

Report to:	APPEALS COMMITTEE
Item number	3
Relevant Officer:	Carmel McKeogh, Assistant Chief Executive Human Resources and Organisational Development
Date of Meeting	15 th December 2014

GRIEVANCE REVIEW

1.0 Purpose of the report:

- 1.1 To consider and determine a request for a review of the decision of the Council not to uphold a Grievance submitted by an employee.

2.0 Recommendation(s):

- 2.1 To determine the request for a review

3.0 Reasons for recommendation(s):

- 3.1 Once an application for a review has been received the application and any relevant representation must be considered by the Appeals Committee.

- 3.2a Is the recommendation contrary to a plan or strategy adopted or approved by the Council? No

- 3.2b Is the recommendation in accordance with the Council's approved budget? Yes

3.3 Other alternative options to be considered:

There are no alternative options as the review must be considered by the Appeals Committee.

4.0 Council Priority:

4.1 The relevant Council Priority is:

- Deliver quality services through a professional, well-rewarded and motivated workforce

5.0 Background Information

5.1 A request for a review has been received from an employee in respect of a Staff Grievance.

5.2 Details of the Employee's case and the Management's statement of case are attached at Appendix 3a).

5.3 The Employee has been invited to attend the meeting and an officer of the Council will be in attendance to present the case on behalf of the Management.

Does the information submitted include any exempt information?

Yes

List of Appendices:

Appendix 3(a): Details of Case (Not for Publication).

6.0 Legal considerations:

6.1 The Head of Legal Services will be represented at the meeting to advise the Committee on policy and procedure only and will not have been involved with any of the decisions previously taken.

7.0 Human Resources considerations:

7.1 The Assistant Chief Executive will be represented at the meeting to advise the Committee on policy and procedure only and will not have been involved with any of the decisions previously taken.

8.0 Equalities considerations:

8.1 None

9.0 Financial considerations:

9.1 None

10.0 Risk management considerations:

10.1 None

11.0 Ethical considerations:

11.1 None

12.0 Internal/ External Consultation undertaken:

12.1 None

13.0 Background papers:

13.1 Exempt

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